

Minister to Students

Position Description

Position Title: Minister to Students
Classification: Full-time Ministerial
FLSA Status: Exempt
Reports To: Senior Pastor
Adopted: April 27, 2008
Revised: July 24, 2011; July 2, 2018

Summary:

The Minister to Students is responsible for planning, directing, conducting, and evaluating a program of ministry to and for students in middle school, high school, or college, and their families.

Qualifications:

1. **Commitment:** An active and growing walk with Jesus Christ and a commitment to the values and vision of Tabernacle Baptist Church.
2. **Education:** A Master of Divinity (or equivalent) from an accredited seminary.
3. **Experience:** 5 years of student ministry experience preferred. Must have excellent communication skills, a good knowledge of organizational behavior, and visionary planning abilities. Demonstrates an aptitude for collaborating with other staff and volunteers, self-disciplined pursuit for achieving goals, high sense of personal and professional achievement.

Duties/Responsibilities:

1. Oversee and coordinate student programs and ministries including Sunday School, Bible Study, camps and retreats, social functions, worship opportunities, missional tasks and journeys, etc.
2. Seek to lead students to accept Jesus Christ as Lord and Savior, to become church members, to grow in grace, and to begin a lifetime of Christian service.
3. Provide counsel to and activities for families with students designed to enhance Christian family living and assist parents with the special needs of adolescents.

4. Maintain an awareness of sound principles of student ministry, including student discipleship, and recommend developmentally appropriate curriculum and resource materials to all student ministry programs in consultation with the Student Ministry Council and Associate Pastor for Discipleship.
5. Recruit and train both adult and student leaders to plan and support Student Ministry programs and activities.
6. Cultivate, supervise, and train student ministry interns.
7. Plan and execute biblically accurate, culturally relevant, and high-energy services for junior high and high school students.
8. Ensures current Child Protection Policy (adopted 1/22/2017) is followed before placing workers, leaders, and volunteers in service.
9. Network with other evangelical youth leaders in the community to support youth in starting and strengthening school campus ministries.
10. Oversee and coordinate the use of Student Ministry facilities, equipment, resources, etc.
11. Develop and administer policies related to student ministry.
12. Guide students to understand the principles of and to practice Christian stewardship.
13. Work with the Children's Ministry Council in providing a meaningful transition from Children's Ministry to Student ministry.
14. Lead the creative use and proactive upkeep of student ministry facilities and area.
15. Work with recreation ministry to ensure adequate staffing in order to meet the recreation needs of our students
16. Oversee budget expenditures for the Student Ministry and submit annual budget requests to the Finance Committee.
17. Assist all assigned teams and councils in the performance of their duties.
18. Supervise the assigned Administrative Assistant and Student Ministry Interns.
19. Represent Tabernacle Baptist Church in the community and affiliated organizations.
20. Serve as a member of the Pastoral Team.
21. Perform pastoral and other duties as assigned by the Senior Pastor or, at his/her directive, the Associate Pastor for Discipleship.